



# **Salem Lutheran Church Childcare and Preschool**

And people should eat and drink and  
enjoy the fruits of their labor, for  
these are gifts from God.

Ecclesiastes 3:13

*Happy Labor Day!*

**September 2023**



# Pastor's Page

Dear Saints of God here at Salem,

Grace, mercy, and peace be yours from God our Father, our Lord Jesus Christ, and the Holy Spirit.

Can you believe that September is upon us? Where did the summer go? I don't know about you, but it seems that this summer went faster than any I can remember in the past. Many of you are busy yourselves. You try to get as much time at the lake, at the cabin, and on the boat. I'm sure there are a few ball games, spending time at the fair, and some family vacations. I also realize due to many reasons, many of you miss church quite a bit of the summer.

Whatever the reason might be, you are welcome back! There are many things about ready to kick off this month. As the summer season winds down and as we kick off our education year here at Salem with the start of Sunday School and Confirmation, we are also going to begin our work on Serving in God's Mission Strategic Ministry plan.

As I've mentioned already, the Bible Studies begin this process in the month of September. We will work through these bible studies on Sunday mornings and again on Monday evenings from 7:30-8:30 PM, begins.

I encourage all of you to be a part of this process. We will be needing a couple of teams as well for this process. These teams are called the CPT (Core Planning Team) and the XPT (Expanded Planning Team). If you desire to be a part of one of these team, you will need to attend the bible classes. This is critically important.

The CPT is a group of 4-6 people, and it manages the work involved in creating the Strategic Ministry Plan which includes helping build consensus at each step of the SMP's development. "With that in mind, it is critical that the people who make up the CPT are able to work well together and that they support strategic planning for the congregation." The XPT is made up of the CPT members plus at least 4-6 more people. The XPT will be recommended to have people who are serving on various boards, committees, and teams in the congregation. We want representation from all kinds and groups of people in the congregation. This will only help in building consensus in the congregation. These teams will officially be created after Module 1 and 2 in October.

If for some reason you want to be a part of one of these teams and cannot make it to the bible studies, you will need to meet with pastor to be educated into the biblical background of this process.

Salem it's time to get to work to serve God's people here at Salem and those in our community! Let's begin to form this road map! This is your ministry plan Salem; we need all of you to participate along the way.

In the name of Jesus,

*Pastor Michael Nielsen*

P.S. The Schedule for the bible studies and workshops are included in the newsletter!

# Serving in God's Mission Timeline

## Pre-Workshop Bible Study

September 10, 2023 – SGM 1 and 2 (Bible Study time and from 7:30-8:30 PM)

September 17, 18, 2023 – SGM 3 and 4

September 24, 2023 – SGM 5 and 6 (Bible Study time and from 7:30 -8:30 PM due to the Pancake Supper)

October 1, 2023 – SGM 7,8, and 9

Bible studies are held Sundays during bible study hour and Mondays at 7:30 PM. On October 1 we will have the second opportunity in the evening at 7:30 PM since Pastor will be gone at Pastor's Conference.

## Workshop Modules

October 14 and 15, 2023 – SGM Modules 1 and 2 (October 14 – in morning; October 15 – two hours after Bible Class)

November 1 and 4, 2023 – SGM Modules 3 and 4 (2 hours) – November 1 (6:30-8:30 pm), November 4 (morning)

November 8, 2023 – CPT SGM 5 and 6 6:00 – 8:15 PM)

November 11, 2023 – XPT SGM 5 and 6 (morning)

November 12, 2023 – Full Congregation SGM 5 and 6 – (After bible class for 2 hrs and 15 min)

**These following dates could change depending on Advent/Christmas!**

December 3 and 9 – Full Congregation SGM 7 and 8 (December 3 After Bible Class and Church),  
December 9 SGM 7 and 8 – morning (2 hours)

December 13 and 16 – SGM 9, December 13 after Advent (1 Hour), December 16 (1 Hour)

January 7 – Smart Goals approval – Congregational meeting

**THE CPT and XPT will be meeting throughout this process!**

# Council Meeting 8/8/2023

**Present:** Pastor Michael Nielsen, Head Elder Don Duncan, Secretary Sarah Duncan, Vice President Josh Millerman, Trustee Tom Lipke, Board of Education Chris Severt

**Absent:** President John Steele, Treasurer MaryAnn Thompson

**Secretary Report:** Secretary Sarah Duncan read the meeting minutes from 7/11/23. A motion was made by Don Duncan to accept the minutes and seconded by Chris Severt and motion carried.

**Treasurer Report:** MaryAnn Thompson was absent, so Pastor Nielsen advised the July 2023 financial summary as follows: General fund balance as of 7/31/2023: \$58457.95 Income: \$9570.14 Expenses: \$-11221.42 Net income: \$-1651.28. General Fund balance as of 7/30/2023: \$56806.67. Envelope Giving for July: General Fund Envelopes: \$5960.69 Misc Income: \$2663.00 (offering deposit from 7/25 hasn't been moved to proper accounts yet) Missions: \$275.70 Building Fund: \$136 Gifts and memorials: \$266.50 Sunday School offering: \$0 YFM Sunday School Missions: \$0 Daycare income (envelopes) \$265 Air Conditioning: \$266.50 Vacation Bible School: \$0 Oil Well Schultz: \$179.06 Interest Income: \$89.09 Amazon Smile: \$0 Lutheran Hour: \$0 Cemetery Fund \$0 Thrivent Choice Dollars \$0 Current Bank Accounts: Salem Church Checking: \$36104.82 Savings: \$17337.10 Daycare Checking: \$59256.93 LCEF (Building Fund) Account: \$33601.20 Daycare Loan Balance: \$86599.01. Budget sheets will be coming out in September and Scott Q will come help us navigate the budget planning. HFS accounting bill has been paid up YTD. A motion was made by Chris Severt to accept the report and seconded by Tom Lipke and motion carried.

**Elder's Report:** Don Duncan advised that there are no new transfers or releases. Discussed the elder's September schedule. Discussed active shooter button. Discussed safety measures on the altar again and Men's club donated first aid kits. Discussed calling tree in emergency situations. Postcards were made for the ushers and greeters to be sent before the Sundays they are to serve. A motion was made by Tom Lipke to accept the report and seconded by Chris Severt and motion carried.

**Trustee's Report:** Tom Lipke advised that the building permit has been applied for and Bill Balts will begin this fall. Church cleaning is going well. The men's bathroom has been fixed. Parking lot repair discussion – we need a special voter meeting to approve the cost to repair the lot. A motion was made by Don Duncan to accept the report and seconded by Chris Severt and motion carried.

**Board of Education:** Chris Severt advised that the BOE is looking into doing scholarships for HS grads that went to our preschool. Melissa's food training is done. Melissa's review is August 17. Marlene resigned from the BOE. 7 infants, 8 toddlers, 16 preschoolers, and 5 summer kids. Looking for a part-time assistant for the toddler room. Preschool curriculum from Concordia will be used for Sunday School. September 10 first day of Sunday school with brunch potluck. Still looking for VBS director. A motion was made by Don Duncan to accept the report and seconded by Tom Lipke and motion carried.

**Pastor's Report:** We read together the mission statement of Salem. Men's bible study: Ezra & Nehemiah, Thursday bible study: Did Jesus Commit Suicide, Sunday morning bible study: various texts of the lectionary. Catechism class orientation is September 6. Pastor will be on vacation 21st-28th. Revitality information shared with the congregation – sign up sheet coming soon. Discussed email from Josh Douglas regarding gift planning (email attached). Meeting with chamber to discuss trunk or treat. A motion was made by Chris Severt to accept the report and seconded by Josh Millerman and motion carried.

**Old Business:** Tom will put tape on step at altar and reposition the lights on the altar for better lighting and safety. There will be no annual picnic this year because YFM & Daycare will be serving food at Music in the

Park on August 23. The congregation is invited to come down to the park at 4:30pm that day to enjoy the meal and enjoy the entertainment.

**New Business:** Lois Klug family donation of \$1000 toward a new computer. The computer will be purchased from Eagle Services. Council chose best option based on current needs and it will cost \$1600. A motion was made by Chris Severt to approve the extra \$600 expense come from the general fund and Tom Lipke seconded and motion was carried.

Special Voters meeting to vote on the parking lot repair cost will be August 20 immediately following service.

A motion was made by Chris Severt to adjourn the meeting and seconded by Don Duncan.

Closed with The Lord's Prayer

Minutes by Sarah Duncan

### **Special Voters Meeting 8/20/2023**

- Council Members Present: Pastor Michael Nielsen, Head Elder Don Duncan, Treasurer MaryAnn Thompson, President John Steele, Trustee Tom Lipke, Vice President Josh Millerman
- Council Members Absent: Secretary Sarah Duncan, Board of Education Chris Severt
- 33 congregation members present. List attached.
- John Steele called the meeting to order. Pastor said a prayer.
- Tom Lipke explained the parking lot repairs that need to be done. Elite Seal Coating out of Cameron is going to do the work. Total cost \$6994 to do all of the work. Seal coating top and bottom \$3235. Crack filling \$2359. 7 pot holes to be filled 4x4 patches \$200 per patch.
- Discussion on the lower parking lot being completely shot and needs to be replaced. Still waiting on a price from Monarch. Discussion on goings in and comings out of the building fund and the non-change in the account. Therefore why wait to do it years from now when there is not much money going in so the balance wouldn't be much different so why wait. Balance in the building fund after altar guild repairs would be roughly \$25000.
- Don Duncan made a motion to seal and crack fill the top and wait for a price from Monarch to do the lower, spending no more than \$5600 on the top and the motion was seconded by Jim Thalacker and the motion carried. Voted on and approved.
- Josh Millerman made a motion to adjourn the meeting and Jim Thalacker seconded it.

Minutes by Sarah Duncan

## **Men's Club meeting August 1, 2023**



- Tom called the meeting to order.
- Pastor lead us in Prayer
- Secretaries report: Report was given by Don from last meeting, May 2,23.  
Motion by Duffy to approve minutes as read, 2nd by John
- Treasure's report: Duffy made a motion to approve treasures report, 2nd by John
- New Business: Pancake supper, Sept 25th 2023 Tom will check with Thrivent, Kwik Trip and KJ's.  
Free will offering again. Tom will talk with Paul about 80# of sausage from Lotts of Meat. Will need helpers, servers, clean-up crew. Setup Sunday September 24th 1:00 pm. Peel potatoes
- Church needs: Men's club will purchase 2 first aid kits and 3 fire extinguishers with carbon detectors.  
Men's club will purchase 5 bags of weed and feed for the yard. John made a motion to purchase Fire extinguishers , smoke detectors and weed and feed, 2nd by Geoff. Jim made an amendment to spend no more then \$500.00 for that motion.
- Men's club will serve Sept 3rd for fellowship coffee after church.
- Motion by Jim to adjourn 2nd by Duffy
- Closed with the Lord's Prayer

Minutes by Don Duncan, Secretary



SEPTEMBER 8: RICARD & MARLENE SNYDER

SEPTEMBER 17: BRYAN & SARAH BISONETTE



September 4:

Shyanne Pearl Hammann

September 8:

Grant Stabenow

September 12:

Isaac Mickelson

September 19:

Garrett Steele



**September 5:** Emily Nielsen

**September 7:** Terry Kirkman

**September 8:** Debra Church

**September 9:** Will Schuettpelz

**September 12:** Debbie Kuhrt

**September 13:** Becky Hamman

**September 16:** Duffy Anderson & Barb Mass

**September 19:** Kathy Schuettpelz

**September 22 :** Summer Hammann

**September 28:** Pastor Nielsen

**September 29:** Steven Amdall

**September 30:** Christopher Weise





## How to Contact Us

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**Salem's New Web Page Is:** <https://www.salembarron.com/>

Click on enter the following link and follow the prompts to support Salem.

<https://smile.amazon.com/ch/39-6137330>

### September Altar Guild:

#### September Greeters

3 – David & Janee Anderson

10 –

17 – Nathan Duncan Family

24 – Marilyn Amundson

#### September Ushers

**Duffy Anderson**

Nathan Duncan

Dale Bryan

Andrew Bryan

#### September/October Leaders

**Darlene Heil 715-637-5483**

Jim Thalacker 715-859-2228

Jim & Lori Crawford 715-458-6080

Harvey Germanson 715-637-3890

Scot & Becky Hammann 715-637-0586

Dean & Kim Hanson 715-458-4262

Shirley Heil 715-637-3586

Pastor & Emily Nielsen 715-537-3011

Bernie & Joann Jaeger 715-924-3551

Brad & Carol Kuchera 715-837-1677

Ione Kent 715-234-2489

Joshua & Jennifer Millerman 715-837-1551

Pastor & Kathy Mueller 715-418-0050

Fred & Linda Riebe 715-637-5243

Herb & Deloris Zabel 715-637-5295

#### September Elders

3 – Tim Dennis

10 – Trevor Duncan

17 – Stan Koenig

24 – Josh Millerman



#### Coffee Schedule

3 – Men's Club

10 – Rally Sunday - Potluck



17 – Josh and Jen Millerman

24 – Nielsen's/Stabenow's





# September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3 <b>Green</b>  9:00 am Communion Worship 10:00 Coffee/Snacks	4	5  7:30 am Bible Class 8:30 am Men's Club 7:00 pm Elders	6  9 am Childcare Chapel 7:00 PM Confirmation Orientation	7  11 am Bible Class	8	9
10 <b>Green</b>  9:00 am Worship 10:15 Potluck Rally Day: Pastor blessing backpacks and handing out Bibles/Catechisms. <b>Rally Sunday!</b>  7:30 pm - Bible Study	11  6:30 pm BOE Meeting	12  7:30 am Bible Class 7:00pm Council	13  9 am Childcare Chapel 4 pm Catechism	14  11 am Bible Class	15	16
17 <b>Green</b>  9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 Sunday School and Bible Study	18  7:30 PM Bible Study	19  7:30 am Bible Class	20  9 am Childcare Chapel 4 pm Catechism	21  11 am Bible Class	22	23
24 <b>Green</b>  9:00 am Worship 10:00 Coffee/Snacks 10:15 Sunday School and Bible Study 1:00 PM Pancake Supper Prep 7:30 PM - Bible Study	25  4-7 pm Men's Club Pancake Supper 	26  7:30 am Bible Class	27  9 am Childcare Chapel 4 pm Catechism	28  11 am Bible Class	29	30