



Salem Lutheran Church Childcare and Preschool



November 2022

Pastor's Page

Dear Saints of God at Salem,

Have you ever heard this quote the following: "Every disappointment involves unmet expectations."? This quote could be used in every relationship that we have, especially in that of marriage. In pre-marriage counseling we talk about expectations and how they can be realistic or unrealistic. I also let them know that their spouse will inevitably let them down—sometimes multiple times a day!

Marriage is not the only source of disappointment and unmet expectations. Every human relationship will deal with these issues. Have you been happy with every decision an elected official has made, even one for whom you voted? Does your boss ever let you down? Have your employees always done their job well? Do your friends always come through for you? Do your children always make good and wise decisions based on what you have taught them? Does your pastor let you down at times?

Human beings *will* disappoint by failing to meet expectations. No wonder the psalmist tells us in Psalm 146:3–4, "Put not your trust in princes, in a son of man, in whom there is no salvation. When his breath departs, he returns to the earth; on that very day his plans perish."

Parents have hopes and expectations for their children. Sometimes these are healthy expectations. Other times parents place unfair or unrealistic expectations on their children.

This upcoming Advent season, which begins at the end of November, during our midweek services, which begins on November 30, we will take a look at three different sons of men who were disappointments to their fathers.

In the first week, we will be introduced to Cain, the son of Adam. No doubt Adam had higher hopes for Cain than for him to be known as the first murderer in history. But his murder of his brother reveals the murder lurking in all of our hearts.

In the second week, we will be introduced to Ishmael, the son of Abraham. Though it was not his fault, Ishmael was a disappointment to Abraham because he was not the child of the promise. Abraham's efforts to take things into his own hands highlight our own tendency to do the same in our relationship with God.

In the third week, we will be introduced to Absalom, the son of David. This rebellious son broke David's heart and exposes the rebellion we display against our heavenly Father. But each week, we will also be pointed to a different Son, whom we will focus on entirely during the fourth week of Advent. This Son is the true Son of Adam. He is the true Son of Abraham. He is the true Son of David. He is the Son who never disappointed His Father. He is the Son who never did any wrong. He is the Son of whom the Father spoke: "This is My beloved Son, with whom I am well pleased; listen to Him" (Matthew 17:5). This true Man, conceived by the Holy Spirit and born of the Virgin Mary, is also the Son of God, the very Son of God now living in our flesh and blood. This Son is Jesus, the Christ, the Messiah, who fulfills the hope of salvation "that we might receive adoption as sons" (Galatians 4:5). He is the One whom the psalmist spoke of in Psalm 146:5: "Blessed is he whose help is the God of Jacob, whose hope is in the LORD his God."

During this series, entitled *This Is My Son*, you will hear again that your heavenly Father is not disappointed in you. Rather, through Jesus, He considers you to be His beloved child, with whom He is well pleased.

As His children, He encourages you be amongst your family of faith here at Salem to worship together and to learn together about His Son, Your Savior Jesus. He also encourages you to be together in family discipleship in the homes.

I would encourage all of you to observe the season of Advent that begins at the end of this month of November as you follow along with our Advent Devotionals. You can also purchase an Advent Wreath for your homes and light the candles as we do each week in Church. If you have smaller children you could also purchase an Advent Wreath that they can help put together. The image below can be found at: [Advent Wreath for Building and Playing - Wicking Vicar](#).

My biggest encouragement for you is to not forget about Advent and get caught up in our World's commercialization of the Season. Let's focus on the reason that we have this season and that is prepare our hearts to receive the Coming King again this year.

In His Service,

Rev. Michael Nielsen



Portions copyrighted by © 2022 Concordia Publishing House. Scripture: ESV®. Permission granted to purchaser to reproduce this page for use in congregational setting. All other rights reserved.

Council Meeting 10/11/2022

Present: Pastor Michael Nielsen, Vice President Josh Millerman, Head Elder Paul Millerman, Secretary Sarah Duncan, Treasurer MaryAnn Thompson, President John Steele, Board of Education Chris Severt, Trustee Tom Lipke. Special guest: Matt Hoff from Hoff Financial.

Pastor led us in devotional and prayer.

Special guest presentation: Matt from Hoff Financial Services joined us to discuss the transition from Johnson/Agan to Hoff Financial throughout the month of October. He discussed their systems of accounting and bookkeeping and how they will benefit our church. He discussed reports and how they will help us get a clear picture of finances for Salem. He also talked about open communication.

Secretary Report: Secretary Sarah Duncan read the meeting minutes from 9/13/22. A motion was made by Paul Millerman to accept the minutes and seconded by Chris Severt and motion carried.

Treasurer Report: MaryAnn Thompson advised the September 2022 financial summary as follows: General fund balance as of 09/01/2022: \$62430.23 Income: \$9334.94 Expenses: \$14871.72 Net income: \$-5536.78. General Fund balance as of 09/31/2022: \$56893.45. Envelope Giving for July: General Fund Envelopes: \$8043.00 Missions: \$395.00 Building Fund: \$297.00 Gifts and memorials: \$0 Sunday School offering: \$39.71 Daycare income (envelopes) \$180.00 Air Conditioning: \$100 Vacation Bible School: \$0 Oil Well Schultz: \$255.73 Misc Income: \$0 Interest Income: \$13.24 Amazon Smile: \$11.26 Lutheran Hour: \$0 Cemetery Fund \$0 Thrivent Choice Dollars \$0 Current Bank Accounts: Salem Church Checking: \$24273.03 Savings: \$17326.99 Daycare Checking: \$30859.87 LCEF Account: \$29716.57. General fund envelope giving is still down from last year. MaryAnn will be giving a list of details to Hoff Financial of grant A&B for daycare. She will be getting budgets out to groups to discuss for the annual meeting. Discussion on cost of Google voice phone in daycare and decision to keep it. Gifts and memorials will be split back out of the general fund for a better look at the balance. A motion was made by Chris Severt to accept the report and seconded by Josh Millerman and motion carried.

Elder's Report: Paul Millerman advised that there are no transfers or releases. Elders discussed every Sunday communion. Discussion on budget. They will be doing pastor's review soon. A motion was made by Chris Severt to accept the report and seconded by Tom Lipke and motion carried.

Trustee's Report: Tom Lipke advised that the church and parsonage furnaces have been cleaned and serviced and are ready for winter. Discussion on fixing parsonage landscaping to prevent future issues with flooding in the basement. Tom got a quote of \$2200 to fix it. A motion was made by Josh Millerman to fix the landscaping if it could be done in the next 10 days and MaryAnn seconded the motion and motion was carried. There will be a church garage sale in the spring with a goal to raise the money to cover the expense of the landscaping at the parsonage. A motion was made by Paul Millerman to accept the report and seconded by Josh Millerman and motion carried.

Board Of Ed Report: Chris Severt advised that in the Sunday School, 3 balloons were found, 2 in Minnesota and 1 in Barron. Information regarding them is posted on the bulletin board going into the kitchen. The kids will be singing this coming Sunday and will be singing the last Sunday of every month. Sue is asking the board what organization they would recommend giving Sunday School offering to. Possibly Pregnancy Help Center, Camp Luther, or another local organization. We will decide at our next meeting. 21 children attended the first Sunday and 14 the second.

Library: Marilyn, once able after surgery recovery, will be working on the library. YFM: Trunk or Treat scheduled on Oct 29. Coordinating with the Chamber and Salem Childcare & Preschool.

Pastor: Chamber will be donating turkey burger from The Turkey Store for the luncheon during Trunk or Treat. He would like to purchase This Is My Son booklet to give out at Christmas.

New Business: Melissa told us that the Childcare/Preschool is going to have a carnival during Trunk & Treat.

Childcare/Preschool: Discussion regarding staff evaluations. Emily made a motion to approve a 50 cent raise for Jasmine, Marlene seconded and the motion was approved. Staff files are almost complete. Waiting on Katelyn's HS diploma. Student files are not getting update. Reminders to parents aren't working. Suggested to corner the parents and set up a time to meet with them to get the required information. Collection letters will be looked at next meeting. Looked at and liked the letter Mary Ann wrote up for pay roll deduction. Discussed biting child issue. Several episodes of biting since the policy has been released. One more time child bites a letter will be given to the parents to have child un-enrolled. Update: Letter given to parent, on Thursday, un-enrolling child from childcare center due to biting. Plumbing issues have been

worked on and hopefully it is resolved. Tom Lipke made more lockers and installed them. The Center was approved for the August Grant program. \$2710 for Program A (Building) and \$1200 for Program B (Staff). At the next meeting we need to allocate Program A (Building) funds. Melissa is addressing professional conduct during staff meetings. A motion was made by MaryAnn Thompson to accept the report and seconded by Josh Millerman and motion carried.

Pastor's Report: Pastor Nielsen advised that the tentative delivery date for the twins is November 12 and that is the last possible day. Thank you for the prayers during the week of the home stress. Winkel was at Immanuel Clayton. John Miels acting circuit visitor while Pastor Buechner recovers. Men's bible study: Ezekiel. Thursday bible study: Basics of biblical interpretation. Sunday bible study: Equipped. Catechism class is going well. Salem and the chamber are partnering for the Trunk or Treat event on Oct 29. A motion was made by Chris Severt to accept the report and seconded by Josh Millerman and motion carried.

Old Business:

Pastor is encouraging something going to CCLS as part of the mission budget – in addition to our district offering.

Church directory and pictorial will be out soon.

New Business:

Annual meeting date has been set to December 4 immediately following worship service. Brunch potluck.

A motion was made by MaryAnn Thompson and seconded by Chris Severt to adjourn the meeting and motion carried.

Closed with The Lord's Prayer

Minutes by Sarah Duncan

**Men's Club Meeting
October 4, 2022**



- President Tom Lipke called the meeting to order.
- Secretary's report read from 9/6/22
- Treasurer's report given by Jim. He deposited \$1574.00 from Pancake Supper
- **Old Business:** Pancake supper, had a good year again,. Had a lot of great help. Made \$1574.00. Jim will send out thank you cards to businesses who helped donate. Served 130 dine in meals. 39 take outs and 9 children. 178 meals were served. Thanks to everyone that helped with serving and cleanup and thanks to everyone who came to eat. All proceeds go back to the church.
- **New Business:** The Big Buck Contest will be coming up the first Tuesday evening in December.

Minutes by Don Duncan, Secretary



**November 6:
Summer Hammann
November 13:
Waylon Steele**



November 3: Kayla Dennis

November 5: Ione Kern

November 10: Andy Schuettpelz & Martin Luther

November 14: Loretta Becker, Eli Bisonette, & Jacob Duncan

November 16: Paul Millerman & Austin Stabenow

November 18: Jonathon Miller

November 25: Erin Graf (Hammann)

November 27: Mahlon Maas

November 28: Caleb Duncan



NOVEMBER 4: ROGER AND ANN FAGERLIN

NOVEMBER 16: RUSTY AND MELISSA WEISE

How to Contact Us

Pastor Michael Nielsen – (218) 280-0999

Pastor's Email – rev.mike.nielsen@gmail.com

Office – (715) 537-3011

John Steele – (715) 769-3133

Preschool – (715) 537-3011 ext.14

Mary Ann Wheeler, Parish Musician – (715) 205-1158

Church Service Phone –1 (888) 505-1870

Church Email: salemmos@chibardun.net

Salem's New Web Page Is:

<https://www.salembarron.com/>

Click on enter the following link and follow the prompts to support Salem.

<https://smile.amazon.com/ch/39-6137330>

November Greeters

7 – Randy & Sarah Forehand

14 – Chris & Kelly Mueller Family

21 – Mary Ann Thompson

28 – Rick & Kelly Cornelius

November Ushers

Randy Forehand

Rick Cornelius

Christopher Mueller

Hunter Mueller

Carl Mueller

John Ladwig

November/December

| | |
|-----------------------------|--------------|
| Randy & Sarah Forehand | 715-637-1300 |
| Mary Ann Thompson | 715-296-8751 |
| Dale & Becky Bryan | 715-637-8341 |
| Rick & Judy Church | 715-357-6214 |
| James Dennis | 715-418-2288 |
| Mark & Amy Dennis | 715-458-3306 |
| Sharon Hammann | 715-357-3074 |
| Marcia Elliott | 715-234-9321 |
| Aaron Mickelson | 715-418-0234 |
| Jim & Gwen Metcalf | 715-642-0527 |
| Chris & Jolene Severt | 715-458-4970 |
| Melissa Weinert | 715-418-1222 |
| Christopher & Kelly Mueller | 715-418-2311 |
| Hunter Mueller | 715-558-6862 |



November Altar Guild: Denise Stabenow

November Elders

6 – Stan Koenig

13 – Josh Millerman

20 – Paul Millerman

24 – Josh, Paul Millerman
& Don Duncan

27 – Don Duncan

Coffee Schedule

6 – Nate & Breanne Duncan Family







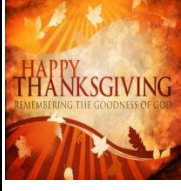



13 – Paul & Sue Millerman

20 – Melissa Weinert Family

27 – Jim & Lori Crawford Family



November 2022

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|---|---|---|---|---|---|
| | | 1 | 2 4-5pm Confirmation | 3 | 4 | 5 |
| 6 White 9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class  | 7 7:00 pm Elders | 8 7:00pm Council | 9 4-5pm Confirmation | 10 | 11 | 12 |
| 13 Green 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class | 14 | 15 | 16 4-5pm Confirmation 6:30 pm BOE | 17 | 18 | 19  |
| 20 Green 9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 am SS Christmas Program Practice till 11:15 /Bible Class  | 21  | 22  | 23 4-5pm Confirmation  | 24 White 9 am Worship  | 25  | 26  |
| 27 Blue 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class  | 28 | 29 | 30 | | | |