



# *Autumn Blessings*

Let us not become weary in doing good,  
for at the proper time we will reap a harvest  
if we do not give up. GALATIANS 6:9

## **Salem Lutheran Church Childcare and Preschool**

**October 2022**

# Pastor's Page

Dear Saints of God,

I have a hard time believing that it is about to be October. I also have a hard time believing that it was just about a year ago that I finished writing my Doctoral Project. The last portion that I would like to share with you is not religious, but it does have Churchly overtones in it. This last piece comes from the secular world of psychology and sociology.

Drs. Gordon Neufeld and Gabor Maté in their book *Hold on to Your Kids: Why Parents Need to Matter More Than Peers* explore their thesis that parents need to matter to their kids more than their peers. Now this wasn't the main point that I focused on in my work. It's the influence or the lack of influence that parents have on their children that really impacted my project. The two doctors through their work and what we can see in our lives is that our society and culture are not on the side of parents when it comes to raising their children, especially when it comes to the life of faith.

The theory that Drs. Neufeld and Maté are discussing is attachment theory. They write: "In the psychological realm, attachment is at the heart of relationships and of social functioning."<sup>1</sup> This is true, humanity has been about attachment since God first created man. Adam knew that he needed to be attached to someone and in naming the creatures did not find a helpmeet, so God created Eve out of his rib. Adam was then attached to Eve, as well as to God.

When sin entered the world, the attachments that God created became negatively impacted. Today, this is noticeably clear when it comes to that of the attachments children have with parents. Culture is changing. Who today has the greatest influence on children? It is noticeable that in many cases it is not parents. There are many reasons why this is happening, including such things as being attached to technology (both parents and children), both parents working outside of the time, and the amount of time children spend away from home and their parents. Even the psychological world sees this as a problem.

The psychological attachment patterns make clear "that children were meant to revolve around their parents."<sup>2</sup> While both psychology and the church agree on the importance of attachment, the church has an answer regarding the source of this human need. It is the result of God's design for the family as revealed in the biblical creation account.<sup>3</sup> The need for attachment comes early on from infancy. These "parent-child relationships are the foundation for children's social relationships and sense of self."<sup>4</sup> These relationships are also a foundation for the child's growth in faith.



<sup>1</sup> Neufeld and Maté, *Hold on to Your Kids*, 16–17.

<sup>2</sup> Neufeld and Maté, *Hold on to Your Kids*, 19.

<sup>3</sup> Gen. 2:18–24.

Drs. Neufeld and Maté aren't writing a theological work, but interestingly though they bring Jesus in as an example to show that there is an incompatibility of competing attachments:

Jesus captured the incompatibility of competing attachments and, too, the bipolar nature of attachment when he said, 'No man can serve two masters: for either he will hate the one and the love the other; or else he will hold to the one, and despise the others' (Matthew 6:24). When the loyalty is to the peers it will not feel right for the child to be on our side or to do our bidding. Children are not disloyal to us on purpose; they are simply following their instincts—instincts that have become subverted for reasons beyond their control.<sup>5</sup>

These instincts that the Doctors are saying are instincts we would label as our sinful nature corrupting the created order of attachment.

Interestingly enough, Neufeld and Maté point out another area where there is an attachment void.

Another attachment void has been created by the secularization of society. Quite apart from religion, the church, temple, mosque, or synagogue community functioned as an important supporting cast for parents and an attachment village for children. Secularization has meant more than the loss of faith or spiritual rootedness; it has brought the loss of this attachment community. Beyond that, peer interaction has become a priority for many churches. For example, many churches divide the family as they enter the door, grouping members by age rather than by family. There are nurseries and teen groups, junior churches, and even senior classes. To those unaware of the importance of attachment and dangers posed by peer orientation, it seems only self-evident that people belong with those their own age. Large religious organizations have evolved to deal with only the youth or the young adult, inadvertently promoting the loss of multi-generational connections.<sup>6</sup>

Secularization has often taken children and parents away from the community of faith. Yet even when they are still engaged with churches, these institutions have often responded by offering more peer offerings and thus assisting in disrupting the attachment of children and parents.

Parents and children may suffer from well-intentioned church programs that pull them apart. Such activities that do not involve parental participation with their children, make it difficult at church for parents to pass on their Christian faith to their children. When children and parents are not attached, children lose their natural compass point. Children lose their natural location for safety when threatened with stress. Attachment is important to the health of the child's physical, emotional, and most importantly spiritual health. Children need their natural compass point which is their parents who have the most influence in directing them towards Christ.

This glaring accusation on the church, unfortunately in many churches across the country over the last number of decades is accurate. Do I think there is a place in the church for youth and children to get together without their parents? Absolutely. I also believe that the church needs to work on



<sup>4</sup> Rob Palkovitz, "Expanding Our Focus From Father Involvement to Father-Child Relationship Quality," *Journal of Family Theory and Review* 4, no 11, (2019): 580.

<sup>5</sup> Neufeld and Maté, *Hold on to Your Kids*, 29–30.

<sup>6</sup> Neufeld and Maté, *Hold on to Your Kids*, 36.

creating time where families can be together as they learn to grow in their faith. I also believe churches need to work on providing resources and educational opportunities for parents so that they are properly equipped to raise their children in the faith.

This can be a tricky thing to do and the church and her leaders need to support it, along with parents, and the entire congregation to rally behind this important work that God has called His church to do.

As we look to wrap up 2022, over November and December as I began to do in September's newsletter I will work towards providing tools for family activities that will provide you with opportunities to grow in faith.

May God Bless You and Your Families,

Rev. Dr. Michael Nielsen

## **Council Meeting 9/13/22**

**Present:** Pastor Michael Nielsen, Vice President Josh Millerman, Head Elder Paul Millerman, Secretary Sarah Duncan, Treasurer MaryAnn Thompson, President John Steele, Board of Education Chris Severt, Trustee Tom Lipke

Pastor led us in devotional and prayer.

**Secretary Report:** Secretary Sarah Duncan read the meeting minutes from 8/9/22. A motion was made by Chris Severt to accept the minutes and seconded by Josh Millerman and motion carried.

**Treasurer Report:** MaryAnn Thompson advised the August 2022 financial summary as follows: General fund balance as of 08/01/2022: \$61916.75 Income: \$11297.57 Expenses: \$10784.09 Net income: \$513.48. General Fund balance as of 08/31/2022: \$62430.23. Envelope Giving for August: General Fund Envelopes: \$8603.89 Missions: \$1103.80 Building Fund: \$541.00 Gifts and memorials: \$0 Sunday School offering: \$0 Daycare income (envelopes) \$320 Air Conditioning: \$400 Vacation Bible School: \$0 Oil Well Schultz: \$287.75 Interest Income: \$11.13 Trust Fund Receipts: \$30 Lutheran Hour: \$0 Cemetery Fund \$0 Thrivent Choice Dollars \$0 Current Bank Accounts: Salem Church Checking: \$33944.09 Savings: \$17326.00 Daycare Checking: \$28641.19 LCEF Account: \$29163.55. We are switching accountants to Hoff Financial starting Oct 1, 2022. A motion was made by Josh Millerman to accept the minutes and seconded by Paul Millerman and motion carried.

**Elder's Report:** Paul Millerman advised that there was one transfer in to Salem. Welcome Dewayne and Kari Longmire from Pilgrim in Green Bay. Elders decided to go with every Sunday communion starting at an undetermined time in the church year. Also discussed and approved starting Wednesday evening services starting in the summer of 2023. The church in Bristol, TN is on the prayer list. Elders looked at membership rosters and discussed people who we are unsure if they are still members or not. Pastor reported that he saw all of the shut ins. A motion was made by Chris Severt to accept the minutes and seconded by Tom Lipke and motion carried.

**Trustee Report:** Tom Lipke reported that the bell tower is finished. There are still not enough people signing up for lawn mowing. Parsonage basement flooded and landscape will be improved to try to fix the problem. There is trouble with the sewage drain again in the daycare area. Volunteers came together to fix the issue. A motion was made by Chris Severt to accept the minutes and seconded by MaryAnn Thompson and motion carried.

**Board of Education Report:** Chris Severt advised that  Mary Ann will look into the collection agency and policy for overdue accounts. She will create collection letters to go out to families if necessary. Mary Ann gave

a letter to the family that was behind. We will set up an auto pay out of her check in October. They have paid just need to ask a lot. One Family needs to pay up to date by Friday September 9th or the child will be removed as of September 11th. \$540 behind. We got keys but no exit interview was completed for Jaylin. Melissa made a biting policy and will make copies of the policy for BOE to approve.

Melissa and Chris talked to Mariah regarding the biting problem with her daughter. It went well. Gave some recommendations and also she qualifies for Birth to 3. Birth to 3 will be here to assess her. She has bitten 9 times in a month. Made some changes to the biting policy. Melissa will update this. We will start enforcement, from beginning with biting child, after we have policy in place. Policy has been given out as of September 12th and will be effective immediately. The action plan has been sent to the state. The forms that we were cited on are not up to date yet. Melissa will send out a reminder to the parents.

We are hiring a 2pm-close person. Interviews are being done. Hired Janica Skjerly. Melissa has Jasmine's evaluation done. Mariah's will be done tomorrow. Melissa will send these to us for review. We will have financials for the daycare in October. Program B money was going to be put toward our loan. We are thinking about an awning for outside. Plumbing issues are still going on. Josh and Paul are looking into this. We have \$2050 available to give to the staff for grant money. Bonuses are as follows: Holly's 30 day \$200 bonus, Melissa is at 90 days which is \$250, Kaitlyn got her 30 day bonus \$200, Denise \$350 for bonus, Jasmine \$400 For bonus, Melissa \$500 for bonus, Mariah \$ 150 for bonus. A motion was made by Tom Lipke to accept the minutes and seconded by Josh Millerman and motion carried.

**Pastor's Report:** Pastor Nielsen read Salem's mission statement. CCLS update: they are looking at giving solutions for future funding of the school. Men's bible study: Lamentations. Thursday bible study: Basics of biblical interpretation. Sunday bible study: the book Equipped. Catechism classes are going. A motion was made by Chris Severt to accept the minutes and seconded by MaryAnn Thompson and motion carried.

#### **Old Business:**

ALICE training Oct 5, 2022 from 6:30 to 8:30 pm

CCLS giving solutions discussion

#### **New Business:**

Church directory discussion on separating adult children to their own column and address for contact info.

A motion was made by Josh Millerman and seconded by Chris Severt to adjourn the meeting and motion carried.

Closed with The Lord's Prayer

Minutes by Sarah Duncan

#### **Men's Club meeting 9/6/2022**

- President Tom called the meeting to order
- Pastor lead us in prayer.
- Secretary's report was given from 8-2-2022
- Treasure's report was given by Jim
- New Business: Tom mentioned of maybe having another garage sale next summer. Same time as Barron city wide sale.
- Men's Club will serve lunch after service on Jan 1st, 2023



- Pancake Supper. Talked about supplies needed, advertisements, peel potatoes, onions, set up tables on Sunday, Sept.25th at 1:00 pm.
- Watched lesson 5 on How We Got the Bible.
- Closed with the Lord's Prayer

Minutes by Don Duncan, Secretary



**October 10:**  
**Ava Slayton**  
**Bentley Slayton**  
**October 24:**  
**Matthew Millerman**



**OCTOBER 9: SCOTT & BECKY HAMMANN**

**OCTOBER 19: HARRISON & SHIRLEY FIELDS**

# HAPPY BIRTHDAY

**October 1:** Matthew Millerman

**October 5:** Joyce Myers & Paige Millerman

**October 6:** Declan Dennis & Bernie Pedersen

**October 7:** Zachary Dennis

**October 10:** Rachel Hanson

**October 14:** Michele Millerman

**October 16:** Nancy Koenig

**October 17:** Rick Cornelius

**October 18:** Lois Klug

**October 20:** Marilyn Amundson, Melissa Miller, &

**October 21:** Scott Queiser

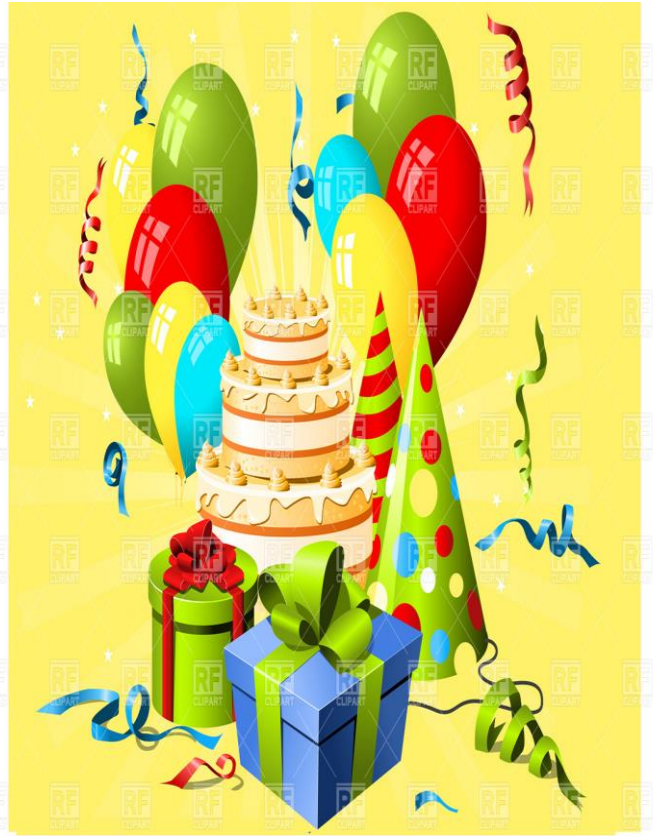
**October 25:** Brody Hammann & Marilyn Otto

**October 27:** Eli Duncan

**October 28:** Darlene Heil

**October 29:** Damen Dennis, Brad Kuchera, & Waylon Steele

**October 31:** Dale Bryan



## How to Contact Us

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Office – (715) 537-3011

John Steele – (715) 769-3133

Preschool – (715) 537-3011 ext.14

Mary Ann Wheeler, Parish Musician – (715) 205-1158

Church Service Phone –1 (888) 505-1870

Church Email: [salemms@chibardun.net](mailto:salemms@chibardun.net)

**Salem's New Web Page Is:**

<https://www.salembarron.com/>

Click on enter the following link and follow the prompts to support Salem.

<https://smile.amazon.com/ch/39-6137330>

### October Greeters

2 – Marcia Elliott

9– Scott Queiser

16 – Stan & Nancy Koenig

23 – Tim & Paula Dennis

30 – Chris Queiser Family

### October Ushers

**Scott Queiser**

Stan Koenig

Tim Dennis

Chris Queiser

James Dennis

### September/October Leaders

Darlene Heil	715-637-5483
Jim Thalacker	715-859-2228
Jim & Lori Crawford	715-458-6080
Harvey Germanson	715-637-3890
Scot & Becky Hammann	715-637-0586
Dean & Kim Hanson	715-458-4262
Shirley Heil	715-637-3586
Pastor & Emily Nielsen	715-537-3011
Joann Jaeger	715-924-3551
Brad & Carol Kuchera	715-837-1677
Joshua & Jennifer Millerman	715-837-1551
Pastor & Kathy Mueller	715-418-0050
Fred & Linda Riebe	715-637-5243
Herb & Deloris Zabel	715-637-5295



**October Altar Guild: Mary Ann Thompson  
& Mary Hammann**

### October Elders

2 – Tim Dennis

9 – Josh Millerman

16 – Don Duncan

23 – Stan Koenig

30 – Trevor Duncan

### Coffee Schedule

2 – Chris & Jolene Severt Family

9 – Josh & Jen Millerman Family

16 – David & Cindy Steel Family

23 – Rusty & Missy Weise Family

30 – Scot & Becky Hammann Family



# October 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
<b>2 Green</b> 9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 am SS 10:15 am Bible Class	3 7:00 pm Elders  Pastor at Conference -----	4 7:00 pm Men's Club	5 4-5pm Confirmation 6:30-8pm - Alice Training	6 11 am Bible Class 4:30pm YFM	7	8
<b>9 Green</b> 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS 10:15 am Bible Class	10	11 7:30 am Bible Class 7:00pm Council	12 4-5pm Confirmation	13 11 am Bible Class	14	15
<b>16 Green</b> 9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 am SS 10:15 am Bible Class	17	18 7:30 am Bible Class	19 4-5pm Confirmation 6:30 pm BOE	20 11 am Bible Class	21	22
<b>23 Green</b> 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS 10:15 am Bible Class	24	25 7:30 am Bible Class	26 4-5pm Confirmation	27 11 am Bible Class	28	29 10 am to Noon  10 am to 3 pm 
<b>30 Red</b> 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS 10:15 am Bible Class	31 Reformation Day 					

PLEASE JOIN US FOR  
**Trunk or Treat**

FROM 10am TO 12pm

**SATURDAY OCT 29TH, 2022**

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**Craft and Vendor Fair**

FROM 10am TO 3pm

SALEM LUTHERAN CHILDCARE AND PRESCHOOL  
1360 E. La SALLE AVE. BARRON, WI 54812

PLEASE JOIN US ALONG WITH THE BARRON  
CHAMBER IN A TRUNK OR TREAT! WE WILL BE  
HAVING A CARNIVAL FOR ALL KIDS PUT ON BY  
OUR CHILDCARE CENTER STAFF AND  
FAMILIES.

ALONG WITH OUR TRUNK AND TREAT, WE  
WILL BE HAVING A CRAFT AND VENDOR FAIR

NORWEX, PAMPERED CHEF, COLOR  
STREET, THIRTY ONE, RED ASPEN,  
CROCHET ITEMS, AND MUCH  
MUCH MORE.



Please call/text Melissa at  
715-418-9209 if interested in  
a spot for our craft and  
vendor fair