



**Salem Lutheran Church
Childcare and Preschool**

3 things will last forever
- faith, hope, *& love*.
& the greatest of these is
love.

I CORINTHIANS 13:13

February 2023

Pastor's Page

Dear Saints of Salem,

The month of February brings the conclusion of the Epiphany season and we will move into the season of Lent, but first before Lent, we will arrive at the Mt. of Transfiguration where we will hear along with Peter, James, John that Jesus is the Son of God and that we are to listen to him. I encourage you to spend time listening to Jesus as we approach the season of Lent and every day of our lives.

Speaking of Lent:

This Lenten season, we have a fresh opportunity to embrace God's amazing love for us, His baptized children, in new ways. St. Paul clearly says that "faith comes from hearing" (Romans 10:17), but the Gospel is also communicated through the physical senses of sight, smell, touch, and taste. Jesus mentions that a good teacher not only brings out new treasures but reminds people of old and rich treasures as well (see Matthew 13:52). So, each Wednesday in Lent, we will take a weekly journey to concretely see, smell, touch, and taste a number of biblical elements. There will be even times that you are able to take something home to help you remember these treasures. Our Lenten series is called Promised Treasures. Just as Israel wandered through the wilderness under Moses for forty years, awaiting the Promised Land, we await heaven in the wilderness of this life. Life as exiles in the wilderness of this world is not easy and pain-free. In this vale of tears, we await our real home, the new promised land of heaven. Until we enter our eternal promised land, however, the Lord calls us to be His light in this dark world (see Colossians 3; Ephesians 4). This series will begin with ashes, then proceed to salt, water, light, bread, and finally, palms. Then, during Holy Week, the focus shifts toward water and blood, wood, fragrant oil, and finally, on Easter, milk and honey. All these beautiful Old and New Testament elements will remind you of God's eternal love in Christ, fill you with renewed hope, and increase your joy, knowing that because we are His baptized children, God is near to us now more than ever.



May God Bless you all during this end of Epiphany and beginning of Lent!

See you in Church,

Pastor Michael Nielsen

RE:VITALITY

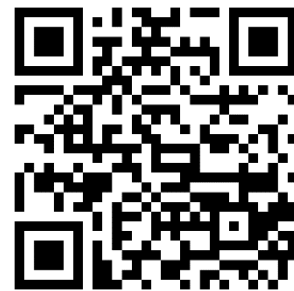
BECAUSE WE'RE THE CHURCH

Dear Family and Friends of Salem,

Our congregation is exploring participation in the LCMS Re:Vitality Lutheran revitalization program. "Vital" is the key component of "revitalization." Wherever the Word is proclaimed in its purity and God's Sacraments are rightly administered, there is spiritual vitality. Re:Vitality builds upon spiritual vitality and guides the church in positive action for sustainable, adaptable, focused, and healthy ministry for years to come. The first step in the Re:Vitality process is to submit honest feedback about our congregation from everyone involved. I want to encourage every adult (18 years and older) to fill out this simple online survey. The survey will be open on February 12, 2023. Simply click this link when you are ready to begin: <http://lcms.cadds.alchemer.com/s3/&cong=C58273>. You can also scan the QR code via your tablet or Smartphone.

We need to hear from everyone, individually. We want to hear from you, you've been a member here your whole life or you're new to Christianity; you're a member, frequent attendee, or occasional visitor, we want to hear from

Your responses are completely anonymous. No one will know your name, and I see individual responses. It is important to be honest in your feedback so that we can have an accurate assessment about where we are as a congregation.



whether
whether
you.

will not
can have

Help us find the answer to, "Where are we...*really?*" Thank you for submitting your responses by **3/5/2023**

If you are unable to do the survey online, you are able to fill it on paper. There will be several copies of the survey on the back table. Simply return these responses by the Lenten service on March 1 so there is time to enter the data.

Blessings,

Pastor Michael Nielsen

Midweek Lent 2023 Schedule

Date	Theme	Text
February 22, 2023 – Ash Wednesday	Ashes	Job 30:11-19
March 1, 2023 – Midweek Lent 1	Salt	2 Kings 2:19-22; Matthew 5:13-16
March 8, 2023 – Midweek Lent 2	Water	Genesis 7:11-23
March 15, 2023 – Midweek Lent 3	Light	Genesis 1:1-4, Ephesians 5:1-2; 8-14
March 22, 2023 – Midweek Lent 4	Bread	Exodus 16:2-5; 11-18
March 29, 2023 – Midweek Lent 5	Palms	Deuteronomy 16:13-17
April 6, 2023 – Maundy Thursday	Water and Blood	Mark 14:12-26
April 7, 2023 – Good Friday	Wood	2 Kings 6:1-7; Colossians 2:13-15
April 8, 2023 – Holy Saturday (FB Live)	Fragrant Oil	2 Corinthians 2:12-17
April 9, 2023 – Easter Sunday (9:00 AM)	Milk and Honey	Isaiah 25:6-9

Council Meeting 1/10/2023

Present: Pastor Michael Nielsen, Vice President Josh Millerman, Head Elder Don Duncan, Secretary Sarah Duncan, Treasurer MaryAnn Thompson, President John Steele. **Absent:** Board of Education Chris Severt, Trustee Tom Lipke.

Secretary Report: Secretary Sarah Duncan read the meeting minutes from 11/08/22. A motion was made by Josh Millerman to accept the minutes and seconded by MaryAnn Thompson and motion carried.

Treasurer Report: MaryAnn Thompson advised the December 2022 financial summary as follows: General fund balance as of 12/01/2022: \$51423.66 Income: \$16112.49 Expenses: \$-11458.31 Net income: \$4654.18. General Fund balance as of 12/31/2022: \$56077.84. Envelope Giving for December: General Fund Envelopes: \$12656.00 Missions: \$842.00 Building Fund: \$473.00 Gifts and memorials: \$1615.96 Sunday School offering: \$80.57 Daycare income (envelopes) \$260.00 Air Conditioning: \$100 Vacation Bible School: \$0 Oil Wel Schultz: \$227.69 Interest Income: \$17.27 Amazon Smile: \$0 Lutheran Hour: \$0 Cemetery Fund \$0 Thrivent Choice Dollars \$0 Current Bank Accounts: Salem Church Checking: \$28933.19 Savings: \$17330.05 Daycare Checking: \$31104.63 LCEF Account: \$30606.65. Budget to Actual will be going in the newsletter going forward. Discussion on building fund use. Only gaining .08% in the account it's in and hasn't been used for a very long time. Do we want to move some of it to a different account to get a better rate? Will there be any expenses coming up we need to spend it on? Maybe pay some of it on the loan for the building? The giving summary will be assessed so we can give the congregation a look at what is given. R Local Sanitation is a cheaper garbage option for commercial properties here in Barron. A 2 yard dumpster is \$230 every 3 months which is a huge savings to what we pay now. If we chose it, pick up would be every week on Fridays. Pastor and family would need to bring their garbage to the church dumpster

in order to see savings (extra town pick-up would cost more money - therefore no savings if they continue to have garbage pick up at their house) so their family will discuss if they are willing to do it. Discussion on church mutual reviewing our insurance policy to see if we can cut costs. Church should be paying the building loan - not the daycare and the BOE is going to cover it in the next meeting. There needs to be a correction in Pastor's wages to not reflect the \$13000 he gets in housing allowance as wage because this is only given to give him a tax discount. A motion was made by Josh Millerman to make the correction and accept the minutes. The motion was seconded by Don Duncan and motion carried.

Trustee's Report: Tom Lipke was absent so Josh Millerman read his minutes. Altar guild room is leaking because of snow build up. The snow has been cleared and Bill Balts is going to be coming to look at it to give us an estimate on repairing it. A motion was made by MaryAnn Thompson to accept the minutes and seconded by Don Duncan and motion carried.

Elder's Report: Don Duncan advised that there are no transfers or releases. Scott Q came to talk to the elders about finances and gave some ideas of things that can be done to find out where the issues lay internally and externally. Looking for ideas to get people to come back to church at Salem. A revitalization survey is being put together to send out to members of the congregation and members of the Barron community. Usher's training is Jan 22. There was collection plate change discussion. Handicap pew discussion. Pastor is going to take welcome packets to hotels. Trevor and Sarah Duncan are donating 'explanation of communion' and 'explanation of church service' booklets for pews - they are waiting on Pastor to decide which ones would fit our congregation best. John Ludwig and Bob Hendricks were accepted as elders. A motion was made by Josh Millerman to accept the minutes and seconded by MaryAnn Thompson and motion carried.

Board of Education: Chris Severt was absent so MaryAnn Thompson read the BOE minutes. Melissa has requested her registry. She is qualified to be the director/administrator. We will update that when she gets her certificate. Just waiting on the State. Food program has been sent in and waiting for response from State. Melissa turned the collection agreement to the attorney office. We have a letter that we will use and start sending when tuition is not paid Chris asked about staff and happiness. Melissa said she is satisfied with how things are going and staff is doing well. She would like to see more Christian based things in the center. Parent teacher conferences were held but not for all classes. This is required by state. Melissa will get a form and offer a conference to parents to be in compliance. We will need to keep record of this and who Attended. Melissa has the Infant Course and Administrator course and is taking those now. We may want to do some evaluations and observance in the classrooms at some point. Talked about income vs expense. We have openings in the toddler and preschool rooms. We were not full for 2 1/2 months in the infant room. We are behind over the course of 3 months over 11,000 dollars behind just in what we invoice and what we pay in wages. We are not able to afford our wages based on the number of children we have. We discussed the staff to child ratio and making sure we are not over staffed if kids are sick or not at the center. We will look at a rate increase in June. We will start looking at this in March and doing research on a good increase. Melissa will send resources to a few families to encourage potty training and hopefully get them moved downstairs. They must be potty trained before going to the preschool room Notice was sent to a family for first and last notice. It is now past and our policy states that we will be sending them to collections. Melissa will take care of this. Youngstar will not be coming to visit us. They are only doing renewals that are up. There is a change in the program and they will not be doing any centers that don't have a renewal. A motion was made by Josh Millerman to accept the minutes and seconded by Don Duncan and motion carried.

Pastor's Report: We read together the mission: The Mission of Salem Lutheran Church is to be what God called us to be through faith in Jesus Christ, a body of believers engaged in building the

Kingdom of God by discipling the Barron area with His Word and Sacrament ministry. Winkel was at Trinity in Hayward. Did not attend due to the funeral tomorrow and getting ready for the week/weekend. Camp Luther - Registration for 2023 Summer opened today. I registered 3 of my children today. I will be going with Jonah for a Kindercamp Weekend. Synod Convention coming up in July. Men's Bible Study began our study on Ezekiel this morning. Thursday Bible study moved to the book "Misquoted." Sunday Morning Bible Study will be watching a DVD series entitled: The Jewish Foundation of Christianity. Chamber of Commerce — we are working on defining the benefits of being a member. Working on the website for the Chamber Community Prayers — Praying for the community — picking businesses to pray for each week. A motion was made by Josh Millerman to accept the minutes and seconded by MaryAnn Thompson and motion carried.

Old Business: We need to brainstorm the needs list for new ideas that would benefit Salem.

New Business: Large print hymnals. We would like to order 6. Looking for congregation members interested in having one available to them. Also looking for donations. Cost is \$50 a piece.

A motion was made by MaryAnn Thompson and seconded by Josh Millerman to adjourn the meeting and motion carried.

Closed with The Lord's Prayer

Minutes by Sarah Duncan



Men's Club meeting 1-3-2023

- President Tom called the meeting to order
- Pastor lead us in prayer.
- Secretary's report: November and December minutes from Big Buck Contest
- Treasurer's : Jim went through the money paid out in December
- New Business: Big Buck contest next year may be have on a Sunday afternoon or evening. See if more people would show up.
 - Up coming Easter sunrise brunch on April 10th.
 - Will continue to have Men's Club meetings on Tuesday mornings at 8:30am first Tuesday of the month.
 - Garage sale in spring no date set yet.
 - Parsonage yard work in the spring. Will also do shrub work around parsonage and tree line north yard near road.

- Motion by Don to adjourn, 2nd by Bud

Closed with the Lord's Prayer



SNOW TUBING



February 26th

5pm-7pm

Cost is: \$5.00 per person

Salem will provide Hot Dogs and Hot Chocolate. Please bring chips, soda, or a dessert to share.

Please sign up to let us know how many will be attending



We are looking for pint or quart mason jars for our Salad Sunday. If you have extra or just cleaning out some we would love to have them. You can bring them to the church and drop them off in the kitchen. Salad Sunday is February 12th. Hope you can come and build your SALAD!!



Salem

HAPPY BIRTHDAY

February 2: Joshua Millerman

February 3: Joann Jaeger & Madelyn Weinert

February 5: Deloris Zabel & Mikayla Solie

February 6: Sharon Hammann & Don Duncan

February 9: Kathryn Miller & Linda Mullikin

February 10: Tessa Church

February 11: Sue Weise & Chris Queiser

February 13: Paula Dennis

February 14: Diane Knoepke

February 18: Randy Forehand

February 19: Hannah Nielsen

February 20: Denise Stebenow

February 22: James Thalacker

February 24: Gwen Metcalf

February 25: Zackary Mickelson

February 29: Cindy Steel & Melissa Weise





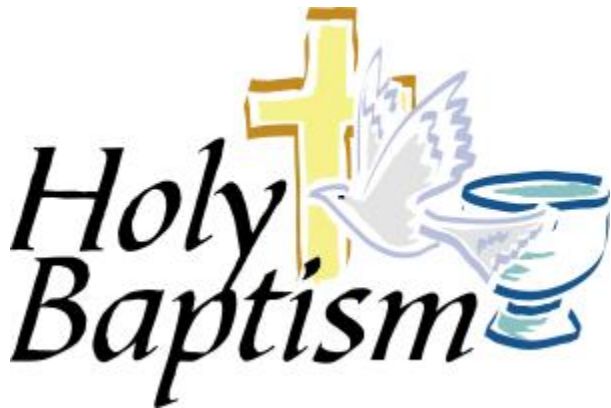
February Anniversaries

February 2: Dale and Becky Bryan

February 7: Randy and Sarah Forehand

February 14: Pastor and Emily Nielsen

February 15: Jeremy and Michele Millerman



February 1: William Weise

February 3: Brooke Hammann

February 8: Collin Duncan

February 9: Miriam Nielsen

How to Contact Us

Pastor Michael Nielsen – (218) 280-0999

Pastor's Email – rev.mike.nielsen@gmail.com

Office – (715) 537-3011

John Steele – (715) 769-3133

Preschool – (715) 537-3011 ext.14

Mary Ann Wheeler, Parish Musician – (715) 205-1158

Church Service Phone – (888) 505-1870

Church Email: salemмос@chibardun.net

Salem's New Web Page Is: <https://www.salembarron.com/>

Click on enter the following link and follow the prompts to support Salem.

<https://smile.amazon.com/ch/39-6137330>

February Ushers

Terry Kirkman

Mike Kuhrt

Roger Fagerlin

Mark Garrett



Altar Guild: Kathy Schuettpelz

January/February

Rick and Kelly Cornelius	715-837-1698
Paul and Sue Millerman	715-205-6182
Sarah Bisonette	715-236-7868
Scott and Cathy Davis	715-637-5514
Mark and Jeannette Garrett	715-537-5838
Rita Herrman	715-642-1914
Joyce Kaseno	715-537-5955
Terry and Marlene Kirkman	715-637-3968
Mahlon and Barb Maas	715-537-5211
Jeremy and Michele Millerman	715-205-2615
John and Emily Steele	715-441-5169
Cindy Wright	651-335-3517

February Elders

5 – 9:00 Tim Dennis

12 – 9:00 Josh Millerman

19 – 9:00 Stan Koenig

22 – Noon Don Duncan 6:30 Trevor Duncan

26 – 9:00 Paul Millerman



Coffee Schedule

5 – Rusty & Missy Weise Family

12 – Scot & Becky Hammann Family

19 – Mary Ann Thompson

26 – Paul & Sue Millerman

February Greeters



5 – Mike & Deb Kuhrt

12 – Roger & Ann Fagerlin

19 – Mark & Jeanette Garrett

26 – Terry & Marlene KIRKMAN

February 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Green			1 4-5pm Confirmation	2	3	4
5 Green 9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class 11:05 am BOE Meeting	6 7:00 pm Elders	7 7:30 am Bible Class 8:30 pm Men's Club	8 4-5pm Confirmation 6:30 BOE Meeting	9 11 am Bible Class	10	11
12 Green 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class Salad Sunday 	13	14 7:30 am Bible Class 7:00pm Council	15 4-5pm Confirmation	16 11 am Bible Class	17	18
19 White Transfiguration 9:00 am Communion Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class	20	21 7:30 am Bible Class 4:30 pm YFM	22 Ash Wednesday Noon Service 6:30 Service 4-9pm DQ night 4-5pm Confirmation	23 11 am Bible Class	24	25
26 Purple 9:00 am Worship 10:00 Coffee/Snacks 10:15 am SS/Bible Class 5-7 pm SNOW TUBING!!! 	27	28 7:30 am Bible Class				

Salem Lutheran's 3rd Annual

CHILI & PIE

COOK-OFF

Sunday

March 12th

after SS and Bible Class

Entry Fee

\$5

WINNING PRIZES

KWIK TRIP GIFT CARDS

1st Place - \$50

2nd Place - \$25

3rd Place - \$10

Please sign up if you plan to enter the contest. If you'd like to just come and enjoy lunch, you can see who the BIG winners are.

AND DON'T FORGET THE PIE!



**Come in to Barron DQ and
Support Salem Lutheran
Childcare and Preschool**

**Wednesday February 22, 2023
From: 4pm to 9pm**

**DQ will be donating 10%
of their sales from 4pm
to 9pm that night to Salem
Lutheran Childcare and
Preschool**