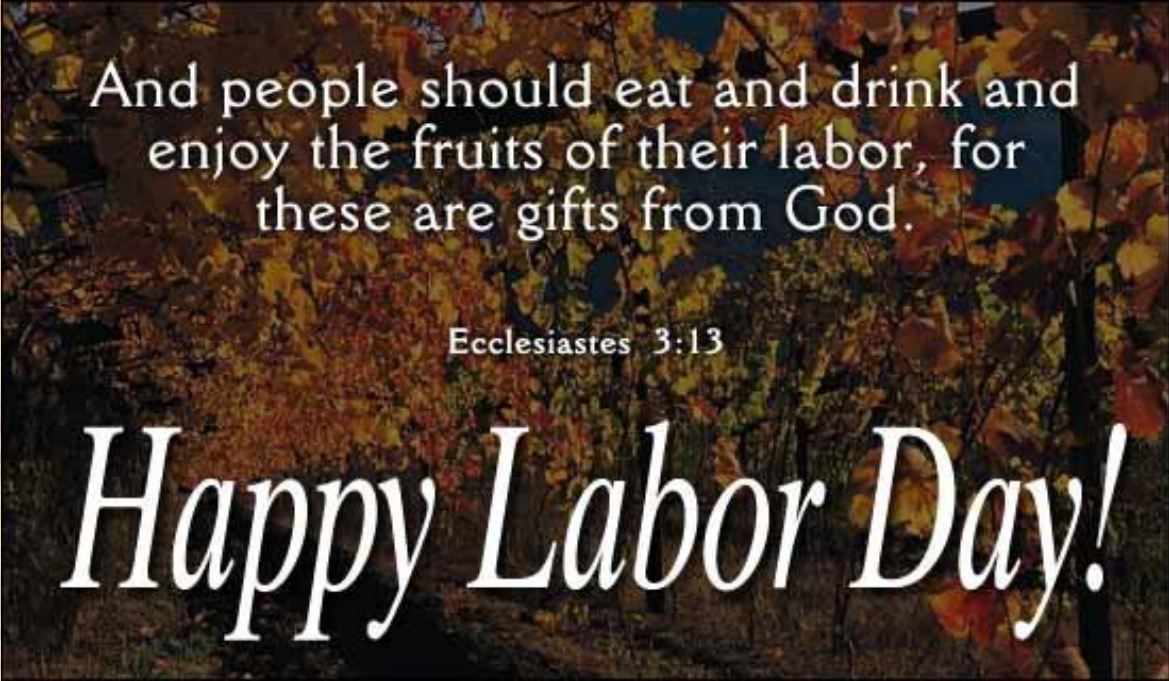


A decorative border with vintage-style floral illustrations in shades of brown, tan, and cream, framing the central text. The flowers include large lily-like blooms and smaller sprigs of foliage.

# **Salem Lutheran Church**

A rectangular inset image showing a dense forest of trees with vibrant autumn foliage in shades of red, orange, and yellow, set against a dark, shadowy background.

And people should eat and drink and  
enjoy the fruits of their labor, for  
these are gifts from God.

Ecclesiastes 3:13

*Happy Labor Day!*

**September 2019**



# Pastor's Page

Dear Family of God at Salem,

The summer has moved by very quickly. We've taken vacations, we've spent time with families. We not only have spent time with our individual families, but we've spent time together as the Family of God, the Body of Christ. Just think about what we, the family of God has accomplished this summer. We opened the summer sharing the God's Miraculous Mission with many children during Vacation Bible School. What a blessing it was to be a part of this time to share Jesus with our community. This ministry can only grow!

During the month of June, we also shared information on the potential daycare at Salem regarding Space. This meeting, I sensed excitement at this possibility. During that same meeting the playground committee shared their plans and now through you, the people of Salem, that playground is now complete. This playground will be a blessing for years to come. This playground was not put together over night, there has been nearly 1000-man hours put in this playground – through committee meetings, the actual build weekend, and the touch-up work that followed.



July was a quiet month at Salem, partly because my family and I spent some time away on a much-needed vacation to rest up for the Fall Season. While I was gone on vacation, the mid-July storm came and devastated the area, but again, the family of God came through. You, the body of Christ, joined together to clean up the church yard as well as check on your neighbors, friends and the like. Thank you for being servants. As July ended and August came, we came together as God's people of Salem for the annual picnic. This was such a refreshing break after the long day of work out on the playground build.

We accomplished not just building a playground in August, but we also had our second of our daycare informational meetings. This time we talked about staffing. The committee shared what the ideal director might look like and the additional staff that would be needed for the beginnings of a daycare. The meeting was met with lots of questions and the committee thanks you for that! Keep the questions coming.



Needless to say, the summer was busy, we accomplished much as the family of God during the summer, but now as the calendar flips to September and as many things start up again, it's time to think once towards faith education. Continuing to grow in your faith is vital, no matter how young or old you are. Being centered on God's Word is important. Yes, as September is even now here, Catechism Classes, Sunday School and our Bible Stories begin again or continue. On Sunday Morning we will be studying Acts and the early church and how they grew and spread. On Tuesday Morning, the Men's Group will continue to journey through the Psalms. On Thursdays, we are doing something new,

we will be moving the bible class from 11 AM to Noon. This is an idea to try and get the class to grow. If you are working and have lunch break around then, bring your lunch or if you are retired, still bring your lunch. This year we will move away from the Book of Concord and will read through *The Christian Difference: An Explanation & Comparison of World Religions*. There will be a sign-up sheet so that I know how many to order. Even if you can't join us at noon on Thursdays and want the book sign-up as well. Sunday School has moved to a new curriculum, the new CPH Curriculum.

Also, in September we will be holding our final informational meeting on the potential Daycare. That will be on September 29, 2019 after Bible Class and Sunday School. Bring your questions!

Many things are going on at Salem and for that I am thankful! Let's start out the year strong and continue to grow together as a family of God and continue to grow individually in our own faith lives.

See you in Church,

*Rev. Michael Nielsen*

## **Council Meeting of August 13, 2019**

President Paul Millerman called the meeting to order and Pastor Nielsen led us in prayer.

Present: President Paul Millerman, Vice-president Chris Severt, Pastor Nielsen, Treasurer Stan Koenig, Elder Tim Dennis, Trustee Tom Lipke and Secretary Kelly Cornelius

Absent: Maryann Thompson

Secretary's Report: Secretary Kelly Cornelius read the Council Meeting minutes of July 9, 2019. Tom Lipke made note that the amount due Anderson's for blacktop repair costs actually came to \$1,980 rather than \$3,873.00 as was noted in last month's report. A motion was made by Tim Dennis, seconded by Tom Lipke to accept the minutes as read and motion carried.

Treasurer's Report: Stan Koenig reported the July Financial Summary as follows: General Fund balance as of July 1, 2019, at \$13,051.65 (in the hole). General Fund income of \$8,552.08 and General Fund expenses at \$11,384.88 for a balance as of the end of July of \$15,884.45 (in the hole). July Missions: \$568.00. Building Fund: \$336.00. Continuing to receive monies toward an air condition. Further, \$8,000 was transferred from the Savings account for the playground. The checking account at Sterling Bank is at \$34,707.67 and the savings account is at \$8,670.43. LCEF Building Fund: \$17,499.74. The General Fund (1401) balance for January to, 2019, is \$63,409.47. A motion was made by Chris Severt, seconded by Tim Dennis to accept the Treasurer's Report and motion carried.

Elder's Report: Pastor Nielsen's wife and children will now be covered by Christian Health Ministries for health insurance rather than Concordia's health insurance plan. It was moved and approved to reimburse Pastor Nielsen for the difference in cost savings between the two health plans from July 1, through the remainder of 2019. Pastor Nielsen's wife and children will be covered by Christian Health Ministries Health Insurance for 2020, while pastor remains on Concordia Health Insurance. It was moved and approved that Salem will give pastor the savings between Christian Health Ministries insurance and Concordia Health Insurance for his family in a manner to be determined. The savings is estimated to be about \$ 9,486 per year. Pastor's HSA will stay the same. It was felt the Schutz Estate oil monies should continue to go into the General Fund. The Elder's Budget will be completed at the September meeting. An Elder's Budget committee meeting will be August 14, 2019, at 6:30 p.m. Pastor's performance review will be at the September meeting. It is felt that we should plan on replacing a computer every two years, so each of our three computers would be replaced every six years. We went over the elders and ushers duties and the ushers schedule for 2020. In July, pastor had 15 shut-ins visits, three hospital visits, five home visits, one office visit, and there were two funerals. Average attendance for July was 73.

Trustee's Report: Tom Lipke reported the upper parking lot work was done by Anderson's in the amount of \$1,980. Storm damage work done at church and parsonage by Salem members. Got quote from Beranek Electric for repair of the outdoor broken cross due to the recent storm. Tom contacted Mutual Insurance regarding same. Gave an update on the playground in that the fence has been installed and the wood chips to follow for completion of the project. The gas line from 14th Street to the church has been replaced. Tom reported issues with the front entrance door again. Tom will do some checking with other glass companies for their quotes on repair costs. Tom hasn't yet gotten a bid from Dean Hanson as it relates to a quote to the altar guild windows.

Board of Ed: In Maryann Thompson's absence, Pastor advised Sunday School staff in place and stated we could use more substitute teachers. Leaders are Sue Millerman and Maryann Thompson. Have a new Sunday School Curriculum. Jolene will head up music this year as well as the Children's Christmas Program.

Pastor's Report: In addition to information given in the Elder's Report, Winkle is set for September 10th. Woody from Camp Luther will be here November 3rd. Pastor will be attending the annual conference in Minneapolis on November 14 - 16, 2019. New Worker's Conference set for August 27th. Pastor's Conference is in Marquette September 23 - 25. Talked about all Boards training here for Salem. Christmas theme will be "Behold the Child". Talked about the Thursday Bible Study possibly starting at noon. Will do some checking into. Catechism Class orientation is August 28, 2019, at 7:00 p.m. First day of class will be September 4th. Two more shut-ins added to the list. Advised about Lutheran Disaster Response Training

Old Business: Talked about security camera needs for Salem and feel that we would only need two cameras for now.

A motion was made by Chris Severt, seconded by Tim Dennis to adjourn and motion carried.

Closed with the Lord's Prayer.

Minutes by Secretary Kelly Cornelius

## SLCW.....August 14, 2019

- **This was our annual potluck picnic. We said the table prayer and enjoyed delicious salads, sandwiches, fruit and desserts. Pastor Nielsen joined us.**
- **President Maas called the meeting to order. We recited the LWML Pledge. The Secretary's and Treasurer's Reports were read and approved.**
- **The tentative date for the LWML Fall Rally at Shepherd of the Valley Lutheran in St. Croix Falls is September 28th.**
- **Our next meeting will be September 11th. Everyone is welcome!**
- **We closed with the Lord's Prayer and then played Bingo.**

**Judy Kaehler, Secretary**



## Prayer Requests for:

**Bonnie, Don, Elsie, Gene, Lenard, Lois, Louise, Michelle,  
Salem's home bound, Wyatt, Jayme Closs & family.**



### SCAVENGER HUNT!

It's that time of the year...the days are getting a little shorter. The nights are getting cooler, and the trees are going to be changing. Let's get Autumn started by having some fun fall fellowship. On September 22<sup>nd</sup> we will be having a scavenger hunt at

Rockman's Woods hosted by YFM and Salem Youth Group.

**Right after Sunday School** we will be taking a hay ride to Rockman's Woods for a nature walk/scavenger hunt and then we will come back to church for decorating and lunch. The youth group kids will be leading our little explorers through the woods finding all the "treasures" they need to complete their hunt. We look forward to changing the season with you. Everyone is welcome!



**Youth Group Kick Off:**  
**September 29<sup>th</sup>.** All kids 5<sup>th</sup> grade and older are invited to Salem's Youth Group. We plan to do some outside activities, so wear appropriate shoes and clothing.



Please join us the last Sunday of each month from 3:30-5:30 pm in the youth room. We will have bible study, current events, activities, games, supper, and of course LOTS OF FUN! Don't forget to bring a friend! Hope to see you there. See Josh or Jen Miller with any questions.



YFM is looking for donations to help decorate the outside of the church. If you have extra gourds, hay bales, corn stocks, mums, or any other fall items, please bring them to church on **Sunday, September 22.** Everyone is welcome to stay and decorate after bible class/Sunday school. Lunch will be provided.

### **Needs List:**

**Catechisms \$13/book**

**Study Bibles \$40/book**

**Certificate Frames \$4/frame**

**Furniture for family room**

**Lamp for organ \$250 - \$400**

**Convex Mirror \$50 - \$200**

**Faith Alive Bibles \$26/book**

**Additional Hymnals \$27/book**

**Baptism Frames \$4/frame**

**Air Conditioning**

**Music Stands \$50 - \$200**

**Please see the church office before ordering/purchasing any of these items. Any amount of money can be donated toward an item on the needs list.**

### **Men's Club meeting Aug 6/2019**

- Jim called the meeting to order.
- Pastor lead us in devotions.
- Secretary's report was read from July 2nd meeting.
- Treasurer's report was given by Ken
- Lenard donated \$500.00 to the men's club.
- Family fishing outing is planned at Silver Lake on 8/17/2019 from 12:00-4:30, prizes for children under 16 and meal at 5:00 pm
- Talk of having a Free Library Box made by a couple members and put up between driveways on the north side of parking lot.
- Marilyn Amundson requested 3 new bibles for Prairie Farm schools. Will talk more about it next month.
- Next meeting is Sept. 3rd. We will be planning Pancake Supper, which will be Sept. 30th.







**September 5:** Emily Nielsen

**September 6:** Alta Kuehn

**September 7:** Terry Kirkman

**September 8:** Debra Church

**September 9:** Will Schuettpelz

**September 12:** Debbie Kuhrt & McCormick Seeman

**September 13:** Becky Hamman

**September 16:** Duffy Anderson & Barb Mass

**September 19:** Kathy Schuettpelz

**September 22 :** Summer Hammann

**September 25:** Viola Meisegeier

**September 26:** Jim Perala

**September 28:** Pastor Nielsen

**September 29:** Steven Amdall & Harrison Fields

**September 30:** Christopher Weise





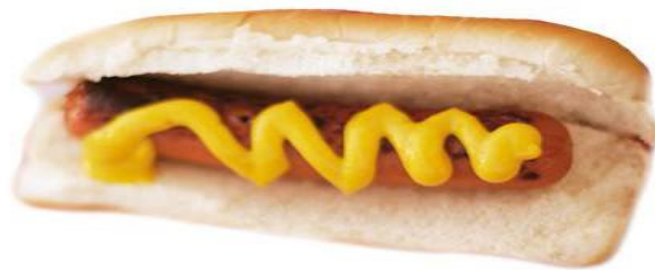
**SEPTEMBER 6: BERNIE & JOANN JAEGER**

**SEPTEMBER 8: RICHARD & MARLENE SNYER**

**SEPTEMBER 8: AL & LOIS KLUG**

**SEPTEMBER 17: BRYAN & SARAH BISONETTE**

## **BRAT/HOTDOG FEED**



**Sponsored by the "Gift from the Heart" Program  
Friday, September 13<sup>th</sup>.**

**11:00 a.m. – 2:00 p.m.**

**Wiehe's True Value Parking Lot**

**Thank you for your support**



## How to Contact Us

Pastor Michael Nielsen – (218) 280-0999

Pastor's Email – [rev.mike.nielsen@gmail.com](mailto:rev.mike.nielsen@gmail.com)

Office – (715) 537-3011

Paul Millerman (715) 234-4410

Mary Ann Wheeler, Parish Musician – (715) 205-1158

Church Service Phone –1 (888) 505-1870

Church Email: [salemmos@chibardun.net](mailto:salemmos@chibardun.net)

Salem's New Web Page Is: <https://www.salembarron.com/>

Click on enter the following link and follow the prompts to support Salem.

<https://smile.amazon.com/ch/39-6137330>

## September/October Leaders

**Darlene Heil 715-637-5483**

Jim Thalacker	715-859-2228
Jim & Lori Crawford	715-458-6080
Harvey Germanson	715-637-3890
Scot & Becky Hammann	715-637-0586
Dean & Kim Hanson	715-458-4262
Shirley Heil	715-637-3586
Pastor & Emily Nielsen	715-537-3011
Bernie & Joann Jaeger	715-924-3551
Brad & Carol Kuchera	715-837-1677
Ione Kent	715-234-2489
Joshua & Jennifer Millerman	715-837-1551
Pastor & Kathy Mueller	715-418-0050
Fred & Linda Riebe	715-637-5243
Herb & Deloris Zabel	715-637-5295

## September Greeters

- 1 – David & Janee Anderson
- 8 – Paul & Sue Millerman
- 15 – Nathan Duncan Family
- 22 – Marilyn Amundson
- 29 – Darlene McGiffin

## September Ushers

**Duffy Anderson**  
Nathan Duncan  
Paul Millerman

## September Elders



- 1 – Duffy Anderson
- 8 – Don Duncan
- 15 – Stan Koenig
- 22 – Rick Cornelius
- 29 – Tim Dennis



## Coffee Schedule

- 1 – Aaron & Amy Beckendorf
- 8 – Rally Sunday - YFM
- 15 – Josh & Jen Millerman
- 22 – Jim & Lori Crawford
- 29 – Dean & Kim Hanson

# September 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>1 <b>Green</b></p> <p>9:00 am Communion Worship 10:00 Coffee/Snacks 10:30 Bible Class</p>	<p>2 Labor Day (office closed)</p> <p>7:00 pm Elders</p>	<p>3</p> <p>7 am Bible Class 7:00 pm Men's Club</p>	<p>4</p> <p>4 pm Catechism 6:30 BOE Meeting</p>	5	6	7
<p>8 <b>Green</b></p> <p>9:00 am Worship 10:00 Coffee/Snacks 10:30 Bible Class 10:00 am BRUNCH 10:15 Sunday School</p> <p><b>Rally Sunday!</b></p> 	9	<p>10</p> <p>7 am Bible Class</p> <p>Winkel - 1<sup>st</sup> Lutheran, Rice Lake</p> <p>7:00pm Council</p>	<p>11</p> <p>1 pm SLCW 4 pm Catechism 5 pm YFM</p>	12	13	14
<p>15 <b>Green</b></p> <p>9:00 am Communion Worship 10:00 Coffee/Snacks 10:30 Bible Class 10:15 Sunday School</p>	16	<p>17</p> <p>7 am Bible Class 10 am BACA</p>	<p>18</p> <p>4 pm Catechism</p>	19	20	21
<p>22 <b>Green</b></p> <p>9:00 am Worship 10:00 Coffee/Snacks 10:30 Bible Class 10:15 Sunday School</p> <p>Decorating the outside of Church.</p> 	<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: 0 auto;"> <p>Pastor in Marquette for Pastor's Conference No Bible Study and No Catechism Class</p> </div>			26	27	28
<p>29 <b>Green</b></p> <p>9:00 am Worship 10:00 Coffee/Snacks 10:30 Bible Class 10:15 Sunday School 11:15 Congregational Informative and Voters Meeting 3:30-5:30 pm Youth Group</p> 	<p>30</p> <p>4:30-7 pm Men's Club Pancake Supper</p> 					

## THE CHURCH BASEMENT LADIES ARE AT IT AGAIN!

In “A Second Helping, The Church Basement Ladies Sequel” presented by Barron Spotlighters, watch the delightful “Steel Magnolias of the Prairie” deal with life, death, and new adventures, finding strength in each other from below the “House of God”. This time around, the year is 1969 and the world is changing. As folks protest the Vietnam War and women are demanding equal pay for equal work in their small rural Minnesota community, the ladies of the Lutheran church basement kitchen are dealing with changes of their own. With their heartwarming humor and hilarious antics, they take us from serving the high school students at the Luther League Banquet to a church sponsored Missionary Night and the rise and fall of a Viking’s Super Bowl dinner

As a celebration of this show, the Barron Spotlighters would once again like to recognize the many “church basement lady” groups associated with area churches in a photo display. If your group would be interested, please take a digital photo and send it to us via email. Please include the Church Name and Location with the photo.

The show is again being sponsored by Thrivent Financial and opens October 11. It continues October 12, 13, 18, 19, and 20, 2019. A limited supply of buy one, get one free tickets is available from Thrivent Financial. To reserve yours, call Thrivent at 715-637-7410 and ask for Pam Fall. Tickets, including group rates, are also available by contacting Barron Spotlighters at 715-537-9212 or [barronspotlighters@gmail.org](mailto:barronspotlighters@gmail.org).

Thrivent Financial will be sponsoring an Opening Night Gala for all advance ticket holders. The Gala will be Friday – October 11<sup>th</sup> – beginning at 5:00 PM and held at the United Methodist Church in Barron, located across from the Mayo Center and BACC. Please be sure to RSVP if you wish to attend this fun event on opening night.

We look forward to seeing you at the performance.

Registration forms will be available soon!!

Please call if you have any questions – Thrivent Financial – Barron Office – 715-637-7410

Ann M Matheny

## Daycare Feasibility Committee – Slides from August 18<sup>th</sup> Congregational Information Meeting - Staffing



### Salem Lutheran Daycare Update: Staffing

Part 2 of 3 Part Series  
Sunday August 18, 2019





# This daycare will be an extension of our Ministry



## Ideal Director

- Called
- LCMS Lutheran
- Synodically trained
- Active member
- Loves kids
- Team player
- Self driven and organized
- Willingness to start a daycare



## If not that, then...

- Contracted
- Christian
- Visually connected with the congregation
- Loves kids
- Team player
- Self driven and organized
- Willingness to start a daycare

## If not that, then...

- Contracted
- LCMS Lutheran
- Willing to become a church member
- Loves kids
- Team player
- Self driven and organized
- Willingness to start a daycare

## Additional staff...

- 2 Full time lead teachers
- Assistants (numbers will vary depending on needs)
- Janitor
- Cook
- Bookkeeper- payroll and billing

## We appreciate questions publically or privately.

- Find a daycare committee member and ask questions
- Pastor and Scott are willing to meet with you or your groups
- Questions can be submitted in writing, email, etc.

**Daycare Feasibility Committee Members:** Pastor Nielsen, Emily Nielsen, Mary Oscarson, Jen Millerman, Josh Millerman, Emily Steele, Amy Beckendorf, Scott Queiser

**Next Congregational Information Meeting:** September 29<sup>th</sup>, Topic – Daycare Budget

## State licensing rules for staffing

- Birth-2 years requires 1 adult for every 4 children
- 2-2 ½ years requires 1 adult for every 6 children
- 2 ½ -3 years requires 1 adult for every 8 children
- 3-4 years requires 1 adult for every 10 children
- 4-5 years requires 1 adult for every 13 children
- 5-6 years requires 1 adult for every 17 children
- 6+ years requires 1 adult for every 18 children